



# Ebbw Fawr Learning Community

## Cymuned Ddysgu Ebwy Fawr

**Headteacher / Prifathrawes:** Mrs M Thomas BA (Hons), NPQH

**W:** [www.ebbwfawr.co.uk](http://www.ebbwfawr.co.uk)

Our Ref MTH/JSM

18 December 2025

Dear Parents and Carers,

As we come to the end of another busy and successful term at Ebbw Fawr Learning Community, I would like to thank you for your continued support and reflect on what has been a fantastic end to the term. We have seen our school community come together in so many positive ways. Our Ebbw Festival was a wonderful celebration of our learners and the wider community, welcoming over 1,000 visitors onto our site. Highlights included Santa's Grotto, festive performances and stalls from over 40 local businesses, showcasing the strength of our community partnerships and the pride we all share in our school.

Our learners also shone on stage. The Back to the 80s production showcased an incredible level of talent, confidence and teamwork, while the Learning Resource Base (LRB) Christmas Show was a joyful and inclusive celebration that captured the spirit of the season and reflected the dedication of both pupils and staff.

We were also delighted to receive a very positive Interim Visit Report from ESTYN, which recognises the strong progress the school continues to make. This report reflects the commitment of our staff, the engagement of our learners and the continued support of our families. The report can be read in full here:

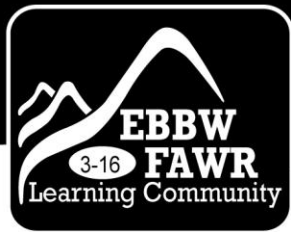
[Estyn Report Link](#)

As we approach the holiday period, I would like to remind parents and carers of the school's clear and uncompromising stance on discrimination and bullying, particularly in relation to the protected characteristics as defined by the Equality Act 2010.

The protected characteristics are:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race (including ethnicity and nationality)
- Religion or belief
- Sex
- Sexual orientation





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Ebbw Fawr Learning Community is a place where kindness, respect and inclusion are non-negotiable. Any discrimination, harassment or bullying linked to protected characteristics is taken extremely seriously. Where incidents meet the appropriate threshold, they will be referred to the police and may be treated as hate crimes.

We are increasingly concerned about distressing content circulating on social media platforms such as TikTok, including videos, messages and songs that promote offensive or discriminatory language. In some cases, pupils are bringing this content into school and using it to target both other pupils and members of staff. This behaviour is unacceptable. Staff have the same right to safety, dignity and respect as pupils, and any targeting of staff in this way will be addressed robustly in line with school policy and, where appropriate, through external agencies.

While we deal with these issues firmly in school, we ask for your support in educating and guiding your children about their online behaviour, the content they view and share, and the real-world impact this can have on others. Online actions have real consequences, and discriminatory or abusive behaviour will not be tolerated.

Schools and families must work together to ensure our children understand that respect, responsibility and kindness extend beyond the school gates and into the digital world.

Thank you once again for your continued partnership and support. I would like to wish you and your families a peaceful and enjoyable holiday, and we look forward to welcoming our learners back refreshed and ready for the new term.

Yours sincerely,

**Melanie Thomas**

Headteacher

Ebbw Fawr Learning Community

