

# **School Development Plan**

## **Cynllun Datblygu Ysgol**

### **2023/24**

# School Development Plan (SDP) Overview

## Whole School Priorities (3-16):

1. **Alignment of Vision and Values:** Our top priority is to ensure that our school's vision and values are aligned across all phases, fostering a cohesive educational environment.
2. **Unified Priorities:** We are committed to aligning key priorities throughout our school, providing consistency in our approach to education.
3. **Governor Involvement:** We aim to enhance governor involvement in monitoring school priorities by collecting first-hand evidence, ensuring effective governance.
4. **Resource Allocation:** Our resources and staffing levels will be optimised to support our key priorities, with a particular focus on students eligible for Free School Meals (FSM) and those with Additional Learning Needs (ALN).
5. **Strategic Alignment:** We will align our school priorities with national and local strategies, including the Curriculum for Wales (CfW), Reading, Regional Achievement and Attainment Data for Youth (RADY), and the Tech Valley WAG Regeneration Initiative.
6. **ALN Legislation:** We will adapt to new ALN legislation, particularly in mapping additional provision, to support the needs of our students.

## Secondary Phase (11-16) Priorities:

1. **Raising Achievement:** We are dedicated to raising the achievement of all learners, with a specific focus on economically disadvantaged students (eFSM), More Able and Talented (MAT) students, and those with Additional Learning Needs (ALN).
2. **Literacy, Numeracy, and Digital Skills:** Our goal is to develop students' literacy, numeracy, and digital skills across the curriculum.
3. **Bilingualism:** We will further develop bilingualism skills among our students.
4. **Curriculum for Wales:** We will implement the Curriculum for Wales across all phases and promote a shared understanding of progression.
5. **Quality Education Profession:** Our focus is on cultivating a high-quality self-improving education profession, with an emphasis on enhancing teaching and learning.
6. **Attendance and Wellbeing:** We are committed to improving attendance rates and enhancing the wellbeing of both learners and staff.

## Primary Phase (3-10) Priorities:

1. **Raising Achievement:** Our primary aim is to raise the achievement of all pupils, with special attention to disadvantaged learners.
2. **Literacy, Numeracy, and Digital Skills:** We will develop pupils' literacy, numeracy, and digital skills.
3. **Welsh and Bilingualism:** We will continue to foster Welsh and bilingualism skills among our primary phase students.
4. **Curriculum for Wales:** Implementation of the new Curriculum for Wales and promoting a shared understanding of progression will remain a priority.
5. **Quality Teaching and Support Staff:** We aim to further develop our high-quality teaching and support staff to improve teaching and learning.
6. **Attendance and Wellbeing:** Our ongoing efforts will focus on enhancing attendance and providing comprehensive wellbeing support for both students and staff.

Our SDP and PDG initiatives reflect our commitment to providing an **inclusive, high-quality education that prepares our students for a successful future.**